

## MINUTES

### BOARD OF REGENTS

September 28, 2000

The Board of Regents met in regular session at 9:10 a.m., Thursday, September 28, 2000, at Pennington Biomedical Research Center, Baton Rouge, Louisiana. Chair Mary Ella Sanders called the meeting to order. Coordinator of Board Services, Ms. Helen Johnson, called the roll and a quorum was established.

#### **Present for the meeting were:**

Mary Ella Sanders, Chair  
Scott Brame  
Richard D'Aquin, Vice Chair  
Michael Dees  
John Georges  
Frances Henry  
Melvin Rambin  
Ron Roberts, Secretary  
Virgil Robinson, Jr.  
Norbert Simmons  
Pat Strong  
Roland Toups  
Sherman Ruth, Student Member

#### **Absent:**

Herschel Abbott  
Reggie Dupré

#### **PRESENTATION TO REPRESENTATIVE TROY HEBERT**

On behalf of the Board of Regents and the higher education community, Commissioner Savoie presented Representative Troy Hebert with a certificate of appreciation for his untiring efforts that led to the passage of Act No. 4 authorizing Management Boards to increase tuition.

#### **PRESENTATION BY DR. CLAUDE BOUCHARD**

Dr. Claude Bouchard, Executive Director of the Pennington Biomedical Research Center presented *Vision 2005, A Strategic Plan for the Pennington Biomedical Research Center*. The

five-year plan envisions a focus on four key research areas, a doubling of the annual operating budget, an expansion of faculty, an increase in total personnel, construction of three new buildings, an ambitious educational program, and a new lodging facility.

At the conclusion of the presentation Chair Sanders thanked Dr. Bourchard for the informative presentation and for the hospitality that was given to the Board. Chair Sanders then asked for a moment of silence in memory of Regent Harold Callais who died Friday, September 15.

### **MINUTES APPROVED**

#### **APPROVAL OF THE MINUTES OF AUGUST 24, 2000**

**On motion of Regent Roberts, seconded by Regent Robinson, the Board voted unanimously to approve the minutes of August 24, 2000, as circulated.**

Chair Sanders then recognized Regent Simmons.

**On motion of Regent Simmons, seconded by Regent Georges, the Board voted unanimously to adopt a resolution endorsing the passage of the proposed constitutional amendment to restructure the tax system in Louisiana.**

### **ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

#### **ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000**

On behalf of Regent Henry, Chair of the Academic and Student Affairs Committee, Mr. Gerard Killebrew, Associate Commissioner for Academic Affairs, presented motions from the Academic and Student Affairs Committee Meeting Report of September 27, 2000.

#### **PROPOSED ACADEMIC PROGRAM -UNIVERSITY OF NEW ORLEANS - B.S. IN ENVIRONMENTAL SCIENCES AND POLICY**

**On motion of Regent Henry, seconded by Regent D'Aquin, the Board voted unanimously to accept the recommendation of the Academic and Student Affairs Committee to conditionally approve the proposed B.S. program in Environmental Sciences and Policy (CIP Code 30.0102) at the University of New Orleans, with the**

**stipulation that the University shall submit a progress report to the Commissioner of Higher Education that addresses the following concerns:**

- a. Need for adequate student advising;**
- b. Need for staff in excess of the current one-half position;**
- c. Some guarantee of additional University support for participating departments;**
- d. Need for additional specialized book and journal acquisitions; and**
- e. The use of informational technologies to support student learning.**

**This report shall be due by December 1, 2000.**

**In accordance with Academic Affairs Policy 2.13, no professional accreditation is mandated for this program.**

**PROPOSED ACADEMIC/RESEARCH UNIT-LOUISIANA STATE UNIVERSITY INSTITUTE FOR ECOLOGICAL INFRASTRUCTURE ENGINEERING**

**On motion of Regent Henry, seconded by Regent Strong, the Board voted unanimously to accept the recommendation of the Academic and Student Affairs Committee to approve the proposed Institute for Ecological Infrastructure Engineering at Louisiana State University, beginning October 1, 2000 through June 30, 2005. By June 30, 2003, the University shall submit to the Commissioner of Higher Education a progress report updating operations of the Institute.**

**PROPOSED CURRICULAR REVISION - GRAMBLING STATE UNIVERSITY-REQUEST TO TERMINATE THE B.A. PROGRAM IN GEOGRAPHY**

**On motion of Regent Henry, seconded by Regent Robinson, the Board voted unanimously to accept the recommendation of the Academic and Student Affairs Committee to approve the request from Grambling State University to terminate the B.A. program in Geography (CIP Code 45.0701), effective immediately.**

**PROPOSED LETTER OF INTENT-LOUISIANA STATE UNIVERSITY-MASTER OF AGRICULTURE**

**On motion of Regent Henry, seconded by Regent Robinson, the Board voted unanimously to accept the recommendation of the Academic and Student Affairs Committee to approve the Letter of Intent for a projected Master of Agriculture program (CIP Code 02.0101) at Louisiana State University.**

**UPDATE ON TEACHER EDUCATION INITIATIVES**

**Proposed Academic Affairs Policy 2.14 - Teacher Preparation Programs and Accompanying Guidelines**

**On motion of Regent Henry, seconded by Regent D'Aquin, the Board voted unanimously to accept the recommendation of the Academic and Student Affairs Committee to approve proposed Academic Affairs Policy 2.14 - Teacher Preparation Programs and Guidelines for Teacher Preparation Programs - 2000-2001.**

ADOPTION OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

**On motion of Regent Henry, seconded by Regent Strong, the Board voted unanimously to adopt the Academic and Student Affairs Committee Meeting Report of September 27, 2000, as presented.** (Copy on file in the office of the Board of Regents.)

**PLANNING, RESEARCH AND PERFORMANCE COMMITTEE**

PLANNING, RESEARCH AND PERFORMANCE COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

On behalf of Regent Dees, Chair of the Planning, Research and Performance Committee, Dr. Jimmy Clarke, Deputy Commissioner for Planning, Research and Performance presented motions from the Planning, Research and Performance Committee Report of September 27, 2000.

R.S. 17:1808 (LICENSURE)

**On motion of Regent Dees, seconded by Regent Toups, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve an operating license for Bienville University with the following stipulations:**

- 1. Bienville University must complete an application for accreditation with a USDOE recognized accrediting association as soon as allowed under the accrediting association's Guidelines;**
- 2. Bienville University must discontinue immediately new enrollment in certificate and doctoral programs and discontinue any advertisement regarding these programs;**
- 3. Bienville University must gain accreditation within a reasonable time frame as established by the accrediting association. The accrediting association will inform the Board of Regents of the projected date of final determination of accreditation.**

**The Board of Regents reserves the right to revoke the license in the event that Bienville University does not meet one or more of the above stipulations. Additionally, the Board of Regents reserves the right to revoke the license in the event that**

**Bienville University does not meet the Conditions of Eligibility or the threshold requirements of a Readiness Visit as determined by the accrediting association.**

**On motion of Regent Dees, seconded by Regent Rambin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve an operating license for Columbus University with the following stipulations:**

- 1. Columbus University must complete an application for accreditation with a USDOE recognized accrediting association as soon as allowed under the accrediting association's Guidelines;**
- 2. Columbus University must gain accreditation within a reasonable time frame as established by the accrediting association. The accrediting association will inform the Board of Regents of the projected date of final determination of accreditation.**

**The Board of Regents reserves the right to revoke the license in the event that Columbus University does not meet one or more of the above stipulations. Additionally, the Board of Regents reserves the right to revoke the license in the event that Columbus University does not meet the Conditions of Eligibility or the threshold requirements of a Readiness Visit as determined by the accrediting association.**

**On motion of Regent Dees, seconded by Regent Toups, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve an operating license for Glenford University with the following stipulations:**

- 1. Glenford University must discontinue immediately the statement of its institutional status under R.S. 17:1808 found on the organization's website;**
- 2. Glenford University must discontinue immediately new enrollment in doctoral programs and discontinue any advertisement regarding these programs;**
- 3. Glenford University must transfer all student records to the Baton Rouge location of the institution;**
- 4. Glenford University must complete an application for accreditation with a USDOE recognized accrediting association as soon as allowed under the accrediting association's Guidelines;**
- 5. Glenford University must gain accreditation within a reasonable time frame as established by the accrediting association. The accrediting association will inform the Board of Regents of the projected date of final determination of accreditation.**

**The Board of Regents reserves the right to revoke the license in the event that Glenford University does not meet one or more of the above stipulations. Additionally, the Board of Regents reserves the right to revoke the license in the event that Glenford University does not meet the Conditions of Eligibility or the threshold requirements of a Readiness Visit as determined by the accrediting association.**

**On motion of Regent Dees, seconded by Regent Rabin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve an operating license for LaCrosse University with the following stipulations:**

- 1. LaCrosse University must discontinue immediately new enrollment in doctoral programs and discontinue any advertisement regarding these programs; it also must scale the number and type of associate, bachelor's and masters programs to the available expertise of faculty employed by the institution;**
- 2. LaCrosse University must complete an application for accreditation with a USDOE recognized accrediting association as soon as allowed under the accrediting association's Guidelines;**
- 3. LaCrosse University must gain accreditation within a reasonable time frame as established by the accrediting association. The accrediting association will inform the Board of Regents of the projected date of final determination of accreditation.**

**The Board of Regents reserves the right to revoke the license in the event that LaCrosse University does not meet one or more of the above stipulations. Additionally, the Board of Regents reserves the right to revoke the license in the event that LaCrosse University does not meet the Conditions of Eligibility or the threshold requirements of a Readiness Visit as determined by the accrediting association.**

**On motion of Regent Dees, seconded by Regent Rabin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve an operating license for LaSalle University with the following stipulations:**

- 1. LaSalle University must discontinue immediately new enrollment in certificate programs and discontinue any advertisement regarding these programs;**
- 2. LaSalle University must complete an application for accreditation with a USDOE recognized accrediting association as soon as allowed under the accrediting association's Guidelines;**
- 3. LaSalle University must gain accreditation within a reasonable time frame as established by the accrediting association. The accrediting association will inform the Board of Regents of the projected date of final determination of accreditation.**

**The Board of Regents reserves the right to revoke the license in the event that LaSalle University does not meet one or more of the above stipulations. Additionally, the Board of Regents reserves the right to revoke the license in the event that LaSalle University does not meet the Conditions of Eligibility or the threshold requirements of a Readiness Visit as determined by the accrediting association.**

**On motion of Regent Dees, seconded by Regent Rabin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve an operating license for St. John's University with the following stipulations:**

1. **St. John's University must discontinue immediately the statement of its institutional status under R.S. 17:1808 found on the organization's website and other promotional materials;**
2. **St. John's University must discontinue immediately new enrollment in doctoral programs and discontinue any advertisement regarding these programs;**
3. **St. John's University must complete an application for accreditation with a USDOE recognized accrediting association as soon as allowed under the accrediting association's Guidelines;**
4. **St. John's University must gain accreditation within a reasonable time frame as established by the accrediting association. The accrediting association will inform the Board of Regents of the projected date of final determination of accreditation.**

**The Board of Regents reserves the right to revoke the license in the event that St. John's University does not meet one or more of the above stipulations. Additionally, the Board of Regents reserves the right to revoke the license in the event that St. John's University does not meet the Conditions of Eligibility or the threshold requirements of a Readiness Visit as determined by the accrediting association.**

**On motion of Regent Dees, seconded by Regent D'Aquin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve an operating license for Southwest University with the following stipulations:**

1. **Southwest University must complete an application for accreditation with a USDOE recognized accrediting association as soon as allowed under the accrediting association's Guidelines;**
2. **Southwest University must gain accreditation within a reasonable time frame as established by the accrediting association. The accrediting association will inform the Board of Regents of the projected date of final determination of accreditation.**

**The Board of Regents reserves the right to revoke the license in the event that Southwest University does not meet one or more of the above stipulations. Additionally, the Board of Regents reserves the right to revoke the license in the event that Southwest University does not meet the Conditions of Eligibility or the threshold requirements of a Readiness Visit as determined by the accrediting association.**

**On motion of Regent Dees, seconded by Regent Robinson, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to exempt from licensure Fairfax University and Darryl S. Brister Bible College and Theological Seminary under the religious institution exemption provided for by RS 17:1808.**

**On motion of Regent Dees, seconded by Regent Toups, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve a change-of-ownership license for Coastal College, located in Lake Charles, Louisiana.**

**On motion of Regent Dees, seconded by Regent Rambin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve the addition of Associate in Occupational Studies degree programs in Computer Information Systems and Paralegal Studies at Louisiana Community College, Inc., located in Gretna, Louisiana.**

**On motion of Regent Dees, seconded by Regent Rambin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to renew the licenses of the following proprietary schools:**

- Acadiana School of Dental Assisting**
- American School of Business**
- Applied Education**
- Art Instruction Schools**
- Baton Rouge College of Notary & Paralegal**
- Baton Rouge School of Computers**
- Bryman College**
- Camelot College**
- Coastal College -- Alexandria**
- Franklin College of Court Reporting**

**H&R Block**

- |                                  |                    |
|----------------------------------|--------------------|
| <b>Alexandria</b>                | <b>Shreveport</b>  |
| <b>Baton Rouge (2 locations)</b> | <b>Slidell</b>     |
| <b>Marrero</b>                   | <b>Sulphur</b>     |
| <b>New Orleans</b>               | <b>West Monroe</b> |
| <b>Pineville</b>                 |                    |

- Houston Marine Training Services**
- Louisiana Community College**
- Medical Training College**
- Mercy Educational Institute**
- National Education Center, Spartan School of Aeronautics**

**On motion of Regent Dees, seconded by Regent Robinson, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve renewal of the operating license for Central Louisiana School of Therapeutic Massage with the stipulation that the institution submit to the Board of Regents semiannually a compiled financial statement, beginning December 31, 2000.**

**On motion of Regent Dees, seconded by Regent Toups, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve renewal of the operating license for Professional Technology Technical Training Institute with the stipulation that the institution continue to pursue all avenues to obtain its occupancy permit and that the institution report to the Commission staff monthly on the progress to complete the permit process.**

**On motion of Regent Dees, seconded by Regent Rambin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to approve the following action regarding King's Career College - Florida Boulevard location:**

- 1. Renewal of the operating license of King's Career College - Florida Boulevard location.**
- 2. The staff will closely monitor the operations of the institution to ascertain whether all the identified violations have been rectified and the college is being operated properly. Mr. Eddie King, owner, will file monthly reports with the staff outlining progress being made to correct all deficiencies. The first report is due on October 16, 2000. The staff is authorized to conduct onsite visits at its discretion.**
- 3. King's Career College - Florida Boulevard location must pay a fine of \$1,875 for multiple violations of established standards. The fine is due no later than October 16, 2000;**
- 4. The college must repair/replace all equipment necessary for the delivery of a quality medical assistant program; at a minimum, these repairs include:
  - a. computer printers**
  - b. EKG leads and printer ink**
  - c. medical mannequin****
- 5. The college must place a retraction in The Advocate regarding the misrepresentation of the availability of unapproved programs. The Commission staff must review and approve the wording, size, and placement of the advertisement prior to its being placed in The Advocate. The retraction must appear monthly from October 2000 through August 2001. (Item 5 may be discontinued if all programs are approved by the Board of Regents or if a new edition of the Yellow Pages is published with correct information.)**

**On motion of Regent Dees, seconded by Regent Rambin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to renew and suspend the operating license of Louisiana Culinary & Hotellerie Institute International, effective Friday, September 29, 2000. The suspension is imposed due to the non-payment of the \$500 fine imposed for failure to submit all materials required for license renewal. The suspension will be lifted once the fine is received and deposited by Board of Regents' staff. If the suspension is evoked, according to law, a \$500 reinstatement licensure fee will be assessed. No new students will be admitted to the institution until the above condition has been met.**

**On motion of Regent Dees, seconded by Regent Robinson, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to lift the suspension of the operating license for EMG Nursing Assistant Training Academy with the stipulation that the institution submit to the Board of Regents semiannually a compiled financial statement, beginning December 31, 2000. According to law, a \$500 reinstatement licensure fee will be assessed.**

SENATE CONCURRENT RESOLUTION NO. 11 OF 2000 LEGISLATURE

**On motion of Regent Dees, seconded by Regent Rabin, the Board voted unanimously to accept the recommendation of the Planning, Research and Performance Committee to endorse the proposal suggested by the LCTCS Board of Supervisors, that the main administrative building at LTC-Lafayette be named in honor of Ted A. Ardoin. It is further proposed that signage of appropriate size, quality and placement be located both inside and outside the LTC-Lafayette administration building.**

PLANNING, RESEARCH AND PERFORMANCE COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

**On motion of Regent Dees, seconded by Regent Rabin, the Board voted unanimously to adopt the Planning, Research and Performance Committee Meeting Report of September 27, 2000, as presented. (Copy on file in the office of the Board of Regents.)**

**FACILITIES AND PROPERTY COMMITTEE REPORT**

FACILITIES AND PROPERTY COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

On behalf of Regent Robinson, Chair of the Facilities and Property Committee, Mr. Marvin Roubique, Deputy Commissioner for Finance and Facilities and Property, presented motions from the Facilities and Property Committee Report of September 27, 2000.

SMALL CAPITAL PROJECTS LESS THAN \$350,000 REPORT

**On motion of Regent Robinson, seconded by Regent Roberts, the Board voted unanimously to accept the recommendation of the Facilities and Property Committee to accept the Small Capital Projects Report as presented by staff.**

FY 2001-2002 CAPITAL OUTLAY PRELIMINARY RECOMMENDATIONS

**On motion of Regent Robinson, seconded by Regent Brame, the Board voted unanimously to accept the recommendation of the Facilities and Property Committee to adopt the Capital Outlay Preliminary Recommendation for FY 2001-02.**

#### LEASE OF PROPERTY

**On motion of Regent Robinson, seconded by Regent Strong, the Board voted unanimously to accept the recommendation of the Facilities and Property Committee to approve the lease by Southern University and A&M of 2,350 square feet of space located at 7722 Scenic Highway in Baton Rouge at a rate of \$2,750 per month from the Southern University Foundation for use by the HUD/HBCU program for a term of one year with an option for four additional one year terms, using funds from the federal grant.**

#### DISCUSSION OF CONSTRUCTION STANDARDS

**On motion of Regent Robinson, seconded by Regent Strong, the Board voted unanimously to accept the recommendation of the Facilities and Property Committee to form an Ad Hoc Committee to evaluate the need, formulate the appropriate standards and present the construction standards for adoption by the Committee. The Commissioner of Higher Education shall appoint the members that will serve on the Ad Hoc Committee.**

Commissioner Savoie named the following to serve on the Ad Hoc Committee:

Pat Gibbs - LSU System

Anthony Brown - LCTC System

Larry McGee - SU System

Doug Lee - UL System

2 members from each system (to be designated by Management Board presidents)

Roger Magendie (or his designee)

Marvin Roubique

Rich Griswold

Regent Roberts

Regent Henry

#### ADOPTION OF THE FACILITIES AND PROPERTY COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

**On motion of Regent Robinson, seconded by Regent Brame, the Board voted unanimously to adopt the Facilities and Property Committee Meeting Report of September 27, 2000, as presented. (Copy on file in the office of the Board of Regents.)**

#### **SPONSORED PROGRAMS COMMITTEE**

#### SPONSORED PROGRAMS COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

On behalf of Regent Roberts, Chair of the Sponsored Programs Committee, Dr. Kerry Davidson, Deputy Commissioner for Sponsored Programs, presented motions from the Sponsored Programs Committee Report of September 27, 2000.

CONSIDERATION OF GUIDELINES FOR EVALUATION OF THE BOARD OF REGENTS' SUPPORT FUND RECRUITMENT OF SUPERIOR GRADUATE STUDENTS PROGRAM

**On motion of Regent Roberts, seconded by Regent Brame, the Board voted unanimously to accept the recommendation of the Sponsored Programs Committee to approve the Guidelines for Evaluation of the Recruitment of Superior Graduate Students Component of the Board of Regents' Support Fund, including timetables. (See Appendix B of the committee report.)**

STAFF RECOMMENDATIONS RELATIVE TO AN EXISTING BOARD OF REGENTS' SUPPORT FUND CONTRACT

**On motion of Regent Roberts, seconded by Regent Robinson, the Board voted unanimously to accept the recommendation of the Sponsored Programs Committee to approve the request from the University of Louisiana-Lafayette and Dr. William Bares to permit this principal investigator to retain LEQSF (1999-2002)-RD-A-48 during his unpaid leave of absence, contingent upon Dr. Bares' adherence to the conditions detailed in his August 2, 2000, letter of request.**

CONSIDERATION OF THE REPORT OF THE SPONSORED PROGRAMS AD HOC COMMITTEE

**On motion of Regent Roberts, seconded by Regent Robinson, the Board voted unanimously to accept the recommendation of the Sponsored Programs Committee to approve the following course of action: (1) recommendations of the Sponsored Programs Ad Hoc Committee will be referred to the BoRSF Planning Committee for consideration; (2) the Board will consider staff/Planning Committee recommendations regarding any changes in programs at its October, 2000, meeting; and (3) the Board will consider recommendations regarding the complete BoRSF FY 2001-02 Plan and Budget during December, 2000.**

ADOPTION OF THE SPONSORED PROGRAMS COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

**On motion of Regent Roberts, seconded by Regent Robinson, the Board voted unanimously to adopt the Sponsored Programs Committee Meeting Report of September 27, 2000, as presented. (Copy on file in the office of the Board of Regents.)**

## TECHNOLOGY COMMITTEE

On behalf of Regent Roberts, Chair of the Technology Committee, Mr. Killebrew, Associate Commissioner for Academic Affairs, presented the Technology Committee Meeting Report of September 27, 2000.

Mr. Killebrew highlighted the report of Mr. Mike Abbiatti, Associate Commissioner for Information and Learning and Technology,. The report included an update on the Ad Hoc Committee on Communications and Internet Connectivity, an update on LaConnections and its new Chief Information Officer and on MERLOT.

### ADOPTION OF THE TECHNOLOGY COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

**On motion of Regent Roberts, seconded by Regent Robinson, the Board voted unanimously to adopt the Technology Committee Meeting Report of September 27, 2000, as presented.** (Copy on file in the office of the Board of Regents.)

## PERSONNEL COMMITTEE

### PERSONNEL COMMITTEE REPORT OF SEPTEMBER 27, 2000

On behalf of Regent Robinson, Chair of the Personnel Committee, Mr. Donald Vandal, Deputy Commissioner for Administration, presented motions from the Personnel Committee Meeting of September 27, 2000.

### PERSONNEL ACTIONS

**On motion of Regent Robinson, seconded by Regent Roberts, the Board voted unanimously to accept the recommendation of the Personnel Committee to adopt the personnel action recommendations reflected in Attachment A of the Committee Report.**

### STAFF PAY PLAN

**On motion of Regent Robinson, seconded by Regent Brame, the Board voted unanimously to accept the recommendation of the Personnel Committee to approve**

**the staff recommendation to proceed with unclassified staff evaluations and a staff salary adjustment plan not to exceed an average of 2.5%, and limited to 2.5% in the aggregate.**

ADOPTION OF THE PERSONNEL COMMITTEE MEETING REPORT OF SEPTEMBER 27, 2000

**On motion of Regent Robinson, seconded by Regent Strong, the Board voted unanimously to adopt the Personnel Committee Meeting Report of September 27, 2000, as presented.** (Copy on file in the office of the Board of Regents.)

**REPORTS AND RECOMMENDATIONS OF THE COMMISSIONER**

Commissioner E. Joseph Savoie recognized and welcomed Dr. Tommy Warner, newly appointed Chancellor of Nunez Community College. He then thanked the Board for their public support of the proposed tax restructuring plan.

Regent D'Aquin expressed his sorrow for the loss of Regent Callais.

ADJOURNMENT

There being no further business to come before the Board, Chair Sanders declared the meeting adjourned at 10:30 a.m.